

Grievance Mechanism Form for GEMGO II	
Date of submission of grievance / complaint	
Name / Organization submitting grievance / complaint	
Address	
Telephone	
Email	
Country/Province/City	
Would you like this complaint to be kept confidential?	☐ Yes ☐ No If Yes, please explain why.
Note: Siguler Guff will keep the identity of complainant confidential if requested to do so but will not accept anonymous complaints. Materials submitted in support of a complaint will not be released without the consent of the party that submitted it. Complainants should be aware that other parties, including the investee company and Siguler Guff staff, will usually be informed about the substance of the complaint. Complainants should inform Siguler Guff at the very beginning of any discussions or correspondence about any information that complainants do not wish to be disclosed.	
Name / Short description of the Siguler Guff investment your grievance / complaint is related to	
Please describe your grievance / complaint in as much detail as possible.	
What results would you expect to get by sending this grievance / complaint?	
Please incorporate any documents and/or photographs that you consider relevant to support your grievance / complaint (maximum 3).	
Once completed, please send this form to ESGrievance@sigulerguff.com Note on response time: Siguler Guff will respond to your grievance / complaint within 30 calendar days. GEMGO II will prepare a yearly E&S performance report including a summary of credible complaints received over the year, the actions implemented in response to said complaints, and progress made in addressing the underlying issues, with the objectives of promoting good environmental and social practices.	